

EXODUS CHURCH ANNUAL REPORT 2023



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plus
kids

DIRECTORY

**EXODUS CHURCH
SEEKS TO BE A
REDEEMED PEOPLE
WHO WORSHIP
AND SERVE GOD
IN THE WORLD**

Exodus Family,

In 1 Chronicles 29, God's people have responded to King David leadership with generosity and hope. They have provided resources for the construction of the Temple. In response, David prays, "But who am I, and what is my people, that we should be able thus to offer willingly?"

In response to the outpouring of generous lives, David's response is basically, "Who are we?" It's a great question.

Who are we that we get to be God's people?

Who are we that we get to be involved in what God is doing?

Who are we that we get the blessing of giving our time and treasure to what God is doing?

Who are we? It's not a question of our identity but a reminder of our opportunity. David knew they were God's people but was amazed that they could be part of God's plan.

When I look back over 2023, that sentiment - Who are we? - stays at the forefront of my mind and heart. Who are we that we get to be the people of God and play our part in the plan of God in the world?! What grace!

These pages reflect what God did in and through Exodus Church in 2023. Every dollar reflects God's grace in us. Every win points to God's power at work through us. Every answered prayer creates thankfulness to God from us.

So, as you read this report, I hope that you'll ask with me, "Who are we?"

And be reminded of the rest of David's prayer:

"Blessed are you, O LORD, the God of Israel our father, forever and ever. Yours, O LORD, is the greatness and the power and the glory and the victory and the majesty, for all that is in the heavens and in the earth is yours. Yours is the kingdom, O LORD, and you are exalted as head above all. Both riches and honor come from you, and you rule over all. In your hand are power and might, and in your hand it is to make great and to give strength to all. And now we thank you, our God, and praise your glorious name." - 1 Chronicles 29:10-13 (ESV)

Indeed, we thank you and we praise your glorious name.









exoduschurch

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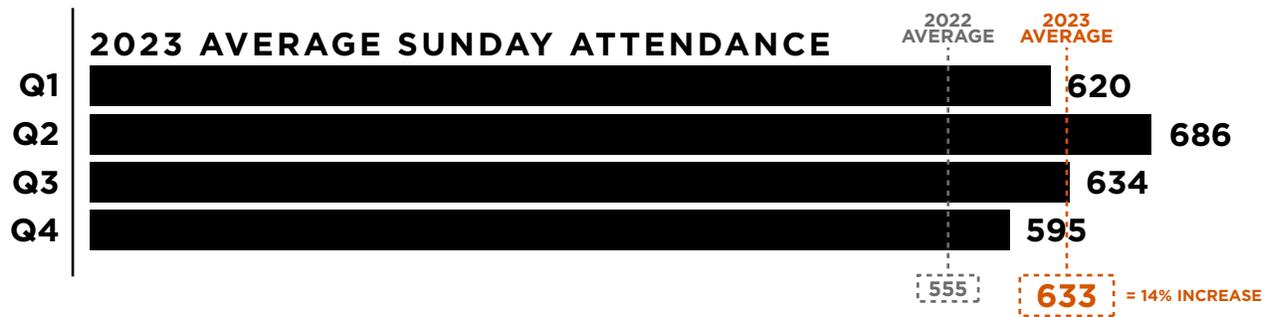




ENGAGEMENT



SUNDAY GATHERING



HIGHEST ATTENDED SUNDAY

- We had our highest ever attended Sunday on Easter with 970 people.
- On August 20, 2023, we recorded our highest ever attended non-Easter Sunday with 724 people worshipping at The Mill.

CHRISTMAS AT THE MILL

- A total of 781 people worshiped with us at our 2023 Candlelight Services, 401 of those being at our 5:30 pm service on December 24 (in a room that seats 330).

DISCIPLESHIP

Numbers almost never tell the whole story but are often indicators of health or growth for a church. In 2023, our people were disciplined in many ways; they formed deeper connections with Christ and others, they grew in their knowledge of and engagement with God’s Word, they lived on mission, and they responded to difficulties in their lives with grace.

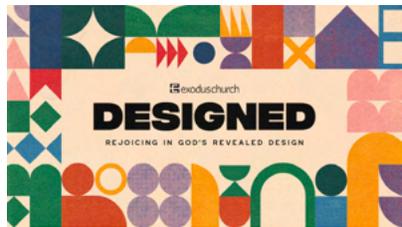
There are many numbers that reflect this growth:

- We celebrated 26 baptisms, each representing a life changed and given in submission to Jesus.
- We commissioned 34 new members.
- 99 men participated in the daily reading plans through T2I4 groups.
- 172 women participated in our Exodus Women’s Bible Studies.
- 145 participants took one of our Equip Nights classes.
- In addition to these, our people continue to be disciplined through gathering on Sunday mornings and Community Groups as well as our other ministries and events like Exodus Students, Exodus Kids, Exodus Kids Extreme, Summer Mission trips, Exodus Men’s and Exodus Women’s social events and trainings, and so much more.

MOST SUNG WORSHIP SONGS IN 2023

- 1. GREAT ARE YOU LORD (8 WEEKS)
- 2. ABIDE (7 WEEKS)
- 3. KING OF KINGS (7 WEEKS)
- 4. ANCIENT OF DAYS (6 WEEKS)
- 5. YOU HOLD IT ALL (6 WEEKS)

MOST DOWNLOADED SERMON PODCAST



GENESIS 1:26-28
DESIGNED - WEEK 3
AUGUST 20, 2023

168 DOWNLOADS

ONLINE

 **54,430**

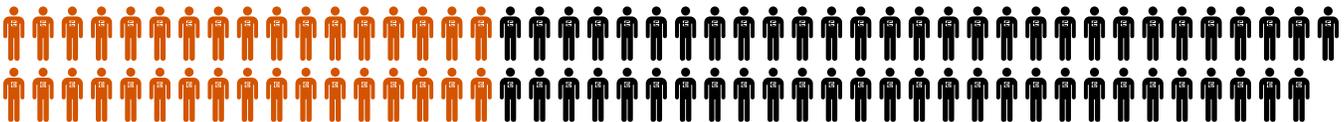
TOTAL ONLINE VIDEO VIEWS
ACROSS ALL PLATFORMS IN 2023
(48% INCREASE)

 **14,192**

TOTAL SERMON PODCAST
LISTENS IN 2023
(29% INCREASE)

MEMBERSHIP

93 PEOPLE ATTENDED NEXT STEPS



34 NEW MEMBERS









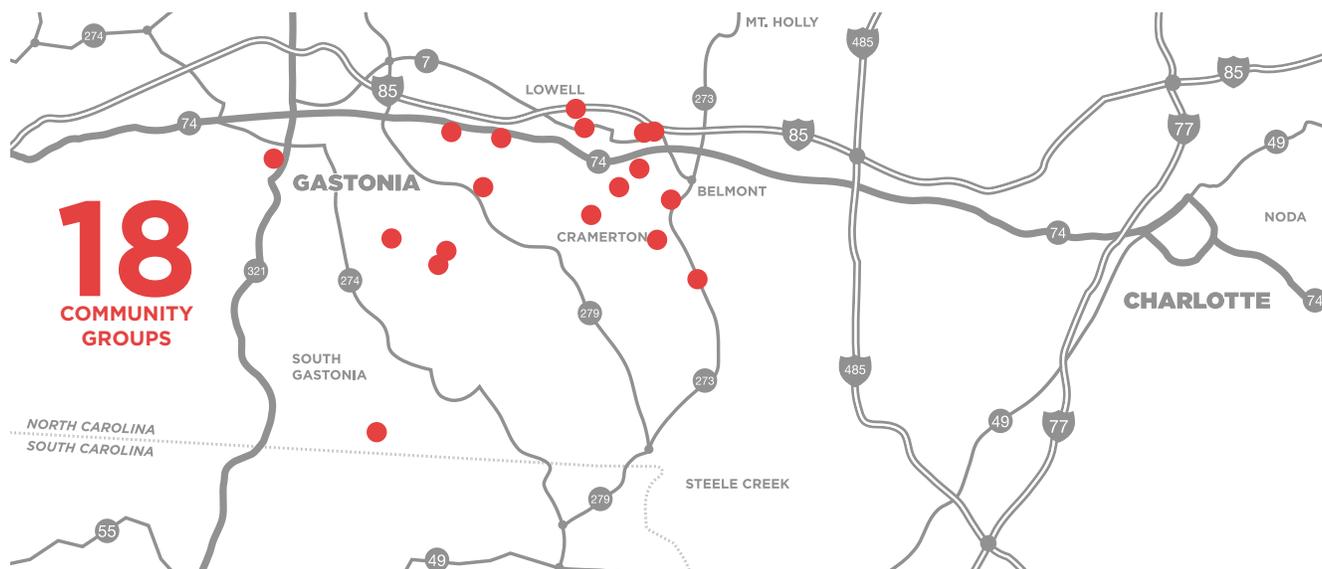
A photograph of a man with a beard, seen in profile from the chest up, smiling. The image is overlaid with a semi-transparent red filter. The text 'COMMUNITY GROUPS' is centered over the image in a white, outlined, sans-serif font.

COMMUNITY GROUPS



COMMUNITY GROUPS PURSUE ONE ANOTHER SO THAT JESUS IS SEEN AND DISCIPLES ARE MADE

Community Groups continued to give opportunities for those at Exodus to find their place to belong. Our groups served as a connection point for new families, a place of healing for the hurting, and a place of growth and prayer for believers. Every week brothers and sisters pursued each other through fellowship, worshiped Jesus through prayer and His Word, and engaged their communities on mission together.



COMMUNITY GROUP LEADERS

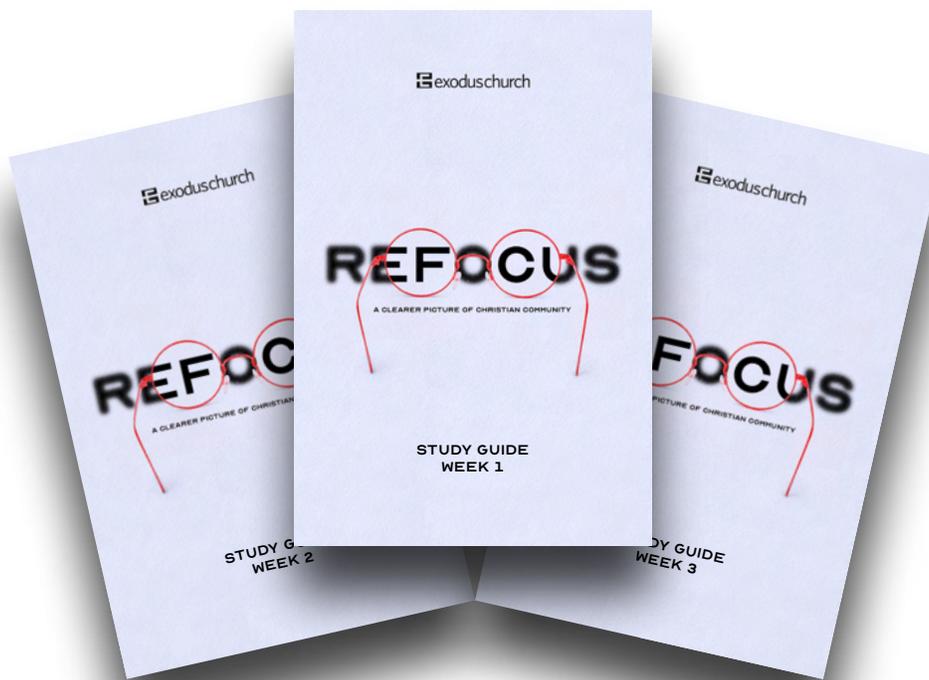
We are so grateful to all of our Community Group Leaders who care, love, and lead their groups. In 2023, we commissioned 14 new Community Group Leaders bringing our total number of community groups to 18.

CARING FOR ONE ANOTHER

To help our groups live on mission, we set the goal for our groups to each have a designated mission partner and to have someone in their group who can serve as the Chief Mobilizer, an individual responsible for leading their group to serve together and support their mission partner. At the end of 2023, 15 of our 18 groups had a mission partner and plan and others are moving toward creating a plan.

One of our Chief Mobilizers recounts the excitement of their group's first opportunity to serve together. Stephanie Gonzalez of the Kendrick Road CG says, "Our group had the privilege to provide a Christmas meal for a family that didn't have a way to cook their own. When the opportunity presented itself, our group responded immediately with excitement to come together to serve this family, not hesitating to take time out of their Christmas afternoons to meet up and deliver the meal together. We had the opportunity to visit with the family for a few minutes and pray with them. It was truly a blessing to be able to serve together as a group and use the gifts God has given us to minister to this family in a way that they truly needed."

We are excited to hear all of the stories of God's people growing and God's love advancing in the world through our church and through our Community Group Mobilization.



REFOCUS

In 2023, our groups were introduced to a Community Group curriculum called Refocus: A Clearer Picture of Christian Community. Through this series groups refocused on the three goals of Community Groups: fellowship, worship, and mission. Group leaders and members shared stories of their group growing closer through this material and expressed that it was a helpful reminder of the role of Community Groups in each of our continued focus on Jesus. We are excited to see how this Refocus material will continue to shape our groups for years to come.

HOW CAN I CONNECT?

Have you found your place to belong? If you haven't, you can.

Visit groups.theexoduschurch.org, or email groups@theexoduschurch.org, to learn more about Community Groups in your area. If you need help finding a group, fill out our form by scanning the QR code below!



COMMUNITY GROUPS

COMMUNITY GROUPS PURSUE ONE ANOTHER SO THAT JESUS IS SEEN AND DISCIPLES ARE MADE

Community is one of those words we all use, but few of us seem to ever really experience what the Bible describes. We live in a culture that is highly individualistic, lonely and busier than ever. And yet, in each of us is a desire to know and be known, to belong. The primary place to know and be known at Exodus are Community Groups.



FOR MORE INFORMATION,
SCAN THE QR CODE BELOW OR VISIT
GROUPS.THEEXODUSCHURCH.ORG







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A photograph of three men in prayer, with a green overlay and the word 'FINANCES' in white outline text. The men are standing behind a wooden podium, with their hands clasped in prayer. The man in the center has a beard and is looking down. The man on the left has his hand on the shoulder of the man in the center. The man on the right has his hand on the shoulder of the man in the center. The background is dark and out of focus.

FINANCES



OUR GENEROSITY HELPS FUND GOD'S MISSION THROUGH EXODUS

We want those who call Exodus home to be faithful and sacrificial in giving so that our ministry can be multiplied and the mission of God can be accomplished.

The numbers on this page represent funds given by God’s people to fund God’s mission in and through Exodus Church. Each year, the Elders take time praying through where God would have us invest the money given to Exodus. We build an Annual Budget and present it to our members for a vote. The following is the story of God’s provision and our prayerful stewardship of these kingdom investments. We are grateful to see how God worked in this way.

GIVING



Our total gifts and receivables for 2023 totalled \$2,442,135.75. Of those receipts, \$2,246,651.85 was given towards the general fund. \$69,344.39 was given to building, benevolence, and missions funds. In addition, \$52,926.25 was given towards the Orchard Initiative and Pastoral Residents. Exodus also received \$73,213.26 of rental and interest income.

EXPENSES



Our operational expenses came in at \$1,752,821.51, which was \$147,178.49 under our \$1,900,000 budgeted expenses. This includes giving \$274,832.60 toward church planting and missions activities outside of Exodus, primarily through the support of our domestic and international partners. Additionally, we gave an extra \$60,000 through our International Offering in December.

OPERATING BUDGET

	2023 BUDGET	2023 ACTUAL	% OF TOTAL
INCOME			
Tithes and Offerings	\$1,860,000.00	\$2,368,922.49	127.4%
Other Income	\$40,000.00	\$73,213.26	183.0%
TOTAL INCOME	\$1,900,000.00	\$2,442,135.75	128.5%
EXPENSES			
Personnel	\$902,500.00	\$833,579.83	92.4%
Facility	\$351,500.00	\$219,809.75	62.5%
Missions & Church Planting*	\$247,000.00	\$334,832.60	135.6%
Ministries & Discipleship	\$190,000.00	\$207,153.66	109.0%
Administration	\$76,000.00	\$69,644.63	91.6%
Staff & Leadership**	\$38,000.00	\$45,489.74	119.7%
Service Programming	\$38,000.00	\$42,311.30	111.3%
Reserve	\$57,000.00	\$57,000.00	100%
TOTAL EXPENSES	\$1,900,000.00	\$1,752,821.51	95.3%

*The overage in Missions/Church Planting results from our commitment to give 13% of actual giving and from dispersing funds from our International Offering.

**The overage in Staff & Leadership results from the cost of additional staff development opportunities.

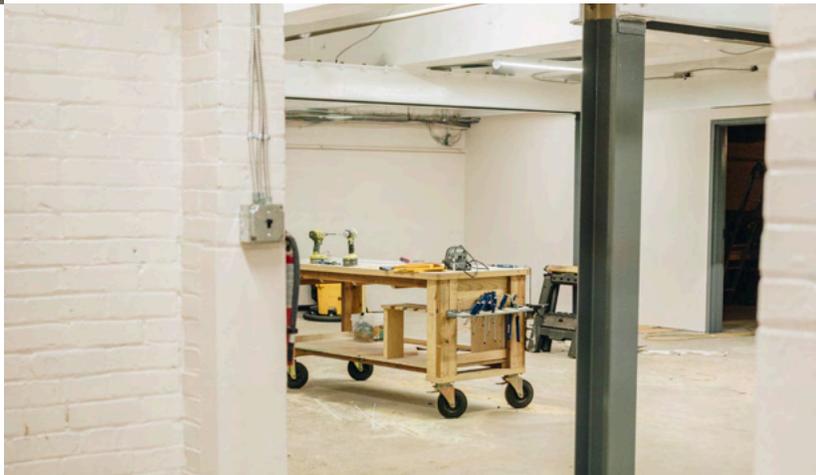
CAPITAL EXPENDITURES

During 2023, our Capital Expenditures budget was used to make larger improvements to the facility to serve the expanding needs of our church family.



We developed a 2700 square foot section of The Mill into a new usable area as an Overflow Space to accommodate Easter attendance - and then continued to upfit the area into an Event Space for our ministries to use regularly for gatherings and meetings.

We finished The Mill's 4500+ square foot basement. It now has a workshop, a workroom that can double as a classroom, office space, a washer/dryer, and significant storage space.



We completed work with an architect on a Master Plan for completely restoring The Mill, laying out a plan for utilizing our entire facility for ministry.



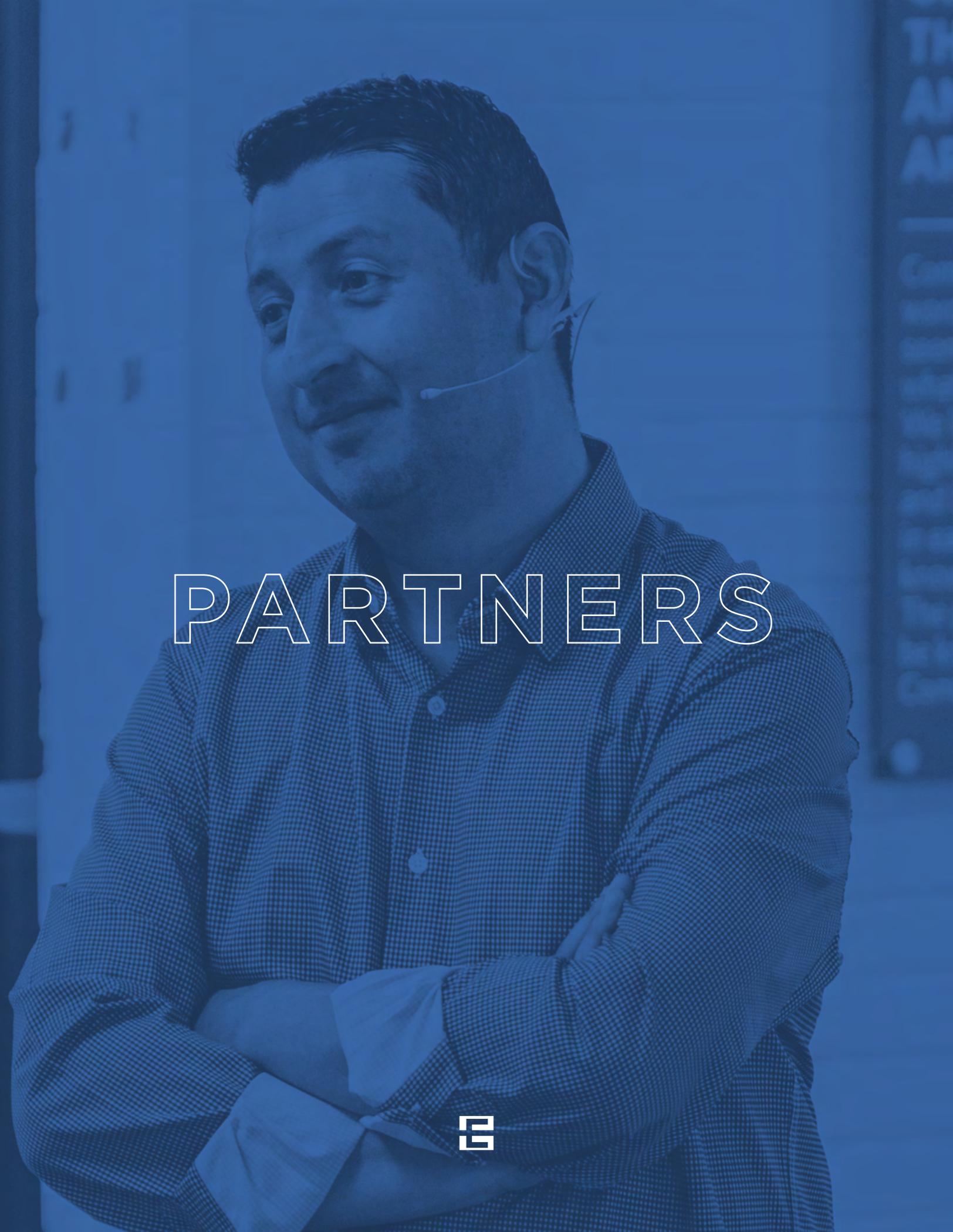


WORSHIP



exoduschurch



A man with dark hair, wearing a patterned button-down shirt and a headset with a microphone, stands with his arms crossed. The image is overlaid with a blue tint. The word "PARTNERS" is written in large, white, outlined capital letters across the center of the image.

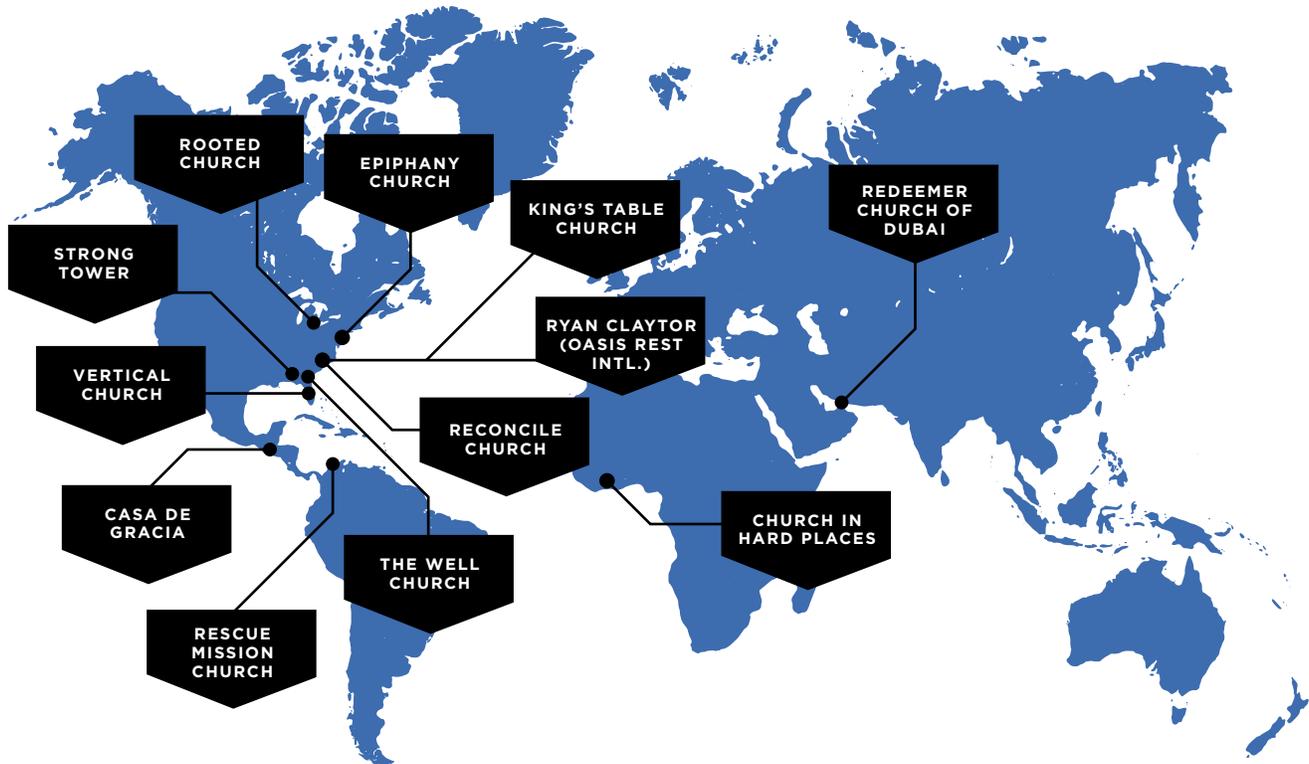
PARTNERS



OUR PARTNERS ARE STRATEGIC FOR THE SAKE OF THE NAME OF JESUS AND THE FULFILLMENT OF HIS MISSION.

From the beginning of Exodus Church, our goal has been to financially support, fervently pray for and effectively begin new churches. It's our prayer to plant churches...to be a church planting church. The following are churches that we support through prayer and finances.

Exodus seeks to serve God in the world. We do that locally and globally. God has been gracious in allowing us to have a growing missional footprint in 2023. The stories on this page capture how God is at work in and through Exodus Church.



\$274,833 + \$60,000 =

GIVEN TO OUR DOMESTIC AND INTERNATIONAL PARTNERS FROM OUR GENERAL OPERATING BUDGET

RAISED AND GIVEN TO OUR INTERNATIONAL PARTNERS FROM OUR ANNUAL INTERNATIONAL OFFERING

\$334,833

TOTAL GIVEN TO OUR PARTNERS IN 2023

CHURCH PARTNER CARE

In 2023 Exodus launched a ministry to support and care for our church partners. This ministry sent cards and gifts to our partners to celebrate milestones within their lives and the life of their churches. We are excited to continue to grow this ministry and we pray that it continues to be a blessing to our partners and that they know they are prayed for, supported, and connected to Exodus.

Exodus partners with churches in the US and around the world so that the gospel is preached, disciples are made, and churches are planted.

DOMESTIC PARTNERS	INTERNATIONAL PARTNERS
<p>ROOTED CHURCH - ROYAL OAK, MI</p> <p>EPIPHANY CHURCH - GLOUCESTER CITY, NJ</p> <p>KING'S TABLE CHURCH - RALEIGH, NC</p> <p>RECONCILE COMMUNITY CHURCH - GREENVILLE, SC</p> <p>STRONG TOWER AT WASHINGTON PARK - MONTGOMERY, AL</p> <p>THE WELL CHURCH - AMERICUS, GA</p> <p>VERTICAL CHURCH - ORLANDO, FL</p>	<p>CASA DE GRACIA - GUATEMALA</p> <p>REDEEMER CHURCH OF DUBAI - UNITED ARAB EMIRATES</p> <p>RESCUE MISSION CHURCH - COLOMBIA</p> <p>CHURCH IN HARD PLACES - AFRICA</p> <p>RYAN CLAYTOR (OASIS REST INTERNATIONAL) - GASTONIA, NC</p>

DOMESTIC PARTNERS

- We continued our partnerships with Strong Tower at Washington Park and Reconcile Church. The staff from Strong Tower visited Exodus in November to spend time with our staff team so that we could learn from one another.
- We started new partnerships with the following churches in 2023: The Well Church, Vertical Church, King's Table, Epiphany Gloucester City, and Rooted Church.
- One of our long standing partnerships ended as Accelerate Church is now self-sustaining. We are grateful for the part we got to play in seeing that church planted in New Jersey.

INTERNATIONAL PARTNERS

- We continue to partner with churches and international ministries so that the nations might know of God and His gospel. We desire to have a ministry partner on every continent by 2025 - Europe and Africa are next for us!
- Speaking of Africa, God has provided a way for us to be engaged on that continent through a ministry called Church in Hard Places. Church in Hard Places is a resourcing ministry working with pastors in areas of extreme poverty so that they might lead healthy churches in those contexts. Exodus will partner with Church in Hard Places to fund a cohort of 15-20 pastors in Francophone Africa. This cohort will be led by Pastor Keo Kognon - in Cote D'Ivoire, Africa.
- Please pray for this new opportunity and pray for a partner in Europe!

MISSION TRIPS

EPIPHANY GLOUCESTER CITY

Exodus Students went back to help Pastor Joe and Epiphany with their summer camp. The team enjoyed being able to help with crafts, recreation, and other tasks during the summer camp. On Friday they helped run a block party that served over 300 within the community. As a church we are grateful for the opportunity to continue to serve our partner in New Jersey.

RECONCILE CHURCH - GREENVILLE

A team of middle school students went to Greenville to serve Pastor Will and Reconcile Church for the first time. They were able to help with a VBS for three days and build friendships within the community. We look forward to returning this summer.

STRONG TOWER AT WASHINGTON PARK

A team of high school students went to Strong Tower for the first time to help with building projects, backpack outreach events, and other various tasks. While they were there they were able to visit the Legacy Museum and have impactful conversations with Pastor Terrence. We look forward to returning this summer.

RESCUE MISSION CHURCH, COLOMBIA

What a blessing to take our first trip to visit Pastor Juan Hernandez and Rescue Mission Church. We served Jesus by teaching ESL Classes, Seminary Classes, and interacting with our brothers and sisters in Christ there.



IS RISEN!



HE IS RISEN!



HE IS RISEN!



Member's Mark
Facial Tissue
UNSCENTED
SOFT, STRONG & ABSORBENT

Member's Mark
Facial Tissue
UNSCENTED
SOFT, STRONG & ABSORBENT

DISINFECTING WIPES
Kills 99.9% of Bacteria in 15 seconds

4 | 312
PAGES
WIPES

DISINFECTING WIPES
Kills 99.9% of Bacteria in 15 seconds

4 | 312
PAGES
WIPES

13 PAPER TOWEL ROLLS
TOTAL AREA 594.9 SQ FT (55.2m²)
130.2 PLY SHEETS PER ROLL
11 IN X 13 IN (27.9cm X 33.0cm)

12 DOUBLE = 24
3004093357

12 DOUBLE = 24
3004093357



LOCAL OUTREACH



Through the course of 2023 we had many opportunities to serve our community. We are grateful for our partners and the impact that has taken place within Gaston County this year. As a church, our goal was to have one event scheduled for each month, and with God's guidance and grace we were able to accomplish this.

During this year we also spent time building out our Community Group mobilization to have missional engines continually engaging our community in 2024. By His grace, most of our Community Groups chose a partner to begin working with in 2024. When we look back on the year, it is humbling to see what the Lord has helped us to accomplish. We pray that He will continue to allow us to be a light in our community to show His love and share the Gospel that changes lives.

HIGHLIGHTS

FOSTER FAMILIES NIGHT

This year we were able to host two Foster Family Support Nights - March and October - in which we served over 50 families and 150 kids!

LAUNDRY BUY OUT

During February, multiple groups signed up to visit a local laundromat - Pebble Creek Laundry - and pay for \$10 worth of laundry and provide laundering supplies. It was a full day of meeting lovely people within our community. We had many opportunities to have meaningful conversations while being the hands and feet of Jesus.

WALK FOR LIFE

A group of 30 volunteers served food during Walk for Life held by Crisis Pregnancy Center in Gastonia. This is a time when the organization fundraises for the services it provides to families who choose life. At the end of the night, there was a silent walk to remember the babies who were aborted.

BREAKFAST FOR FACULTY

Multiple times throughout the school year a team prepares and delivers breakfast to the faculty of North Belmont Elementary School. The school is grateful for the love and support they receive through our partnership.

SCHOOL SUPPLIES FOR NORTH BELMONT ELEMENTARY SCHOOL

In August as a church, we collected school supplies to give to North Belmont Elementary. This year we were able to give over 10 large cardboard boxes full of needed supplies.

LUNCH PACKING FOR TODAY'S DAILY BREAD

During the summer three teams shopped and prepared lunches for kids within our community who do not have access to the county's free lunch services. Over multiple days we were able to work together with Today's Daily Bread to provide food to over 200 kids.

ANGEL TREE

For Angel Tree, we were able to provide gifts for 225 people- ranging from babies to senior adults. We worked with many agencies this year- North Belmont Elementary, Mercy Place, SOCKS, BCO, and ARC of Gaston County.















MUSIC



**2023 WAS A
RECORD-BREAKING
YEAR FOR GETTING
THE GOSPEL
IN MUSIC FORM
OUT TO THE WORLD.**

TOTAL DISCOGRAPHY SONG PLAYS IN 2023



MOST PLAYED SONG IN 2023



PSALM 90

FROM THE CHRIST HAS TRIUMPHED ALBUM
RELEASED 2016

45,754 PLAYS +81.3%
COMPARED TO 25,234 TOTAL PLAYS IN 2022

In 2023, our track "Psalm 90" sustained and even amplified its viral momentum from the previous year. The song experienced a substantial growth of 81.3% in its streaming numbers on Spotify, accumulating a total of 45,754 streams, a significant leap from the 25,234 streams recorded in 2022. To put this into perspective, "Psalm 90" alone garnered 15,000 more listens on Spotify than our entire catalog did on Apple Music in 2023. The reason this excites us is because every play is a person. It's not about how many times our song is played; what really excites us is knowing that each time someone listens, they're taking in God's word, storing it up for His glory.

TOP COUNTRIES OR REGIONS

OUR MUSIC WAS HEARD IN
132 COUNTRIES

OUR TOP 5 WERE...

1. UNITED STATES
2. UNITED KINGDOM
3. CANADA
4. PHILIPPINES
5. AUSTRALIA













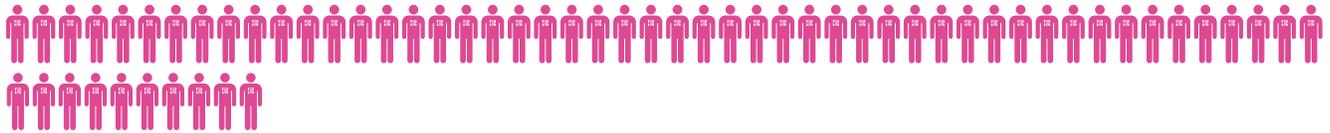

exodus
Kids



**IN 2023,
WE SERVED
MORE KIDS
THAN EVER
BEFORE,
POINTING
THEM ALL
TO OUR
KING JESUS!**



We had 147 children on average attend Exodus Kids each week.



We had 60 volunteers who serve each week in Exodus Kids.

2023 HIGHLIGHTS

NEW KINDERGARTEN- 1ST GRADE CLASSROOM

As we continued to grow and desire to best serve our kids, we decided to move the Kindergarten-1st grade from the 2nd-5th grades into their own classroom. All our kids have enjoyed having more space and focused Bible teaching time in their own separate rooms.

EXODUS KIDS EXTREME

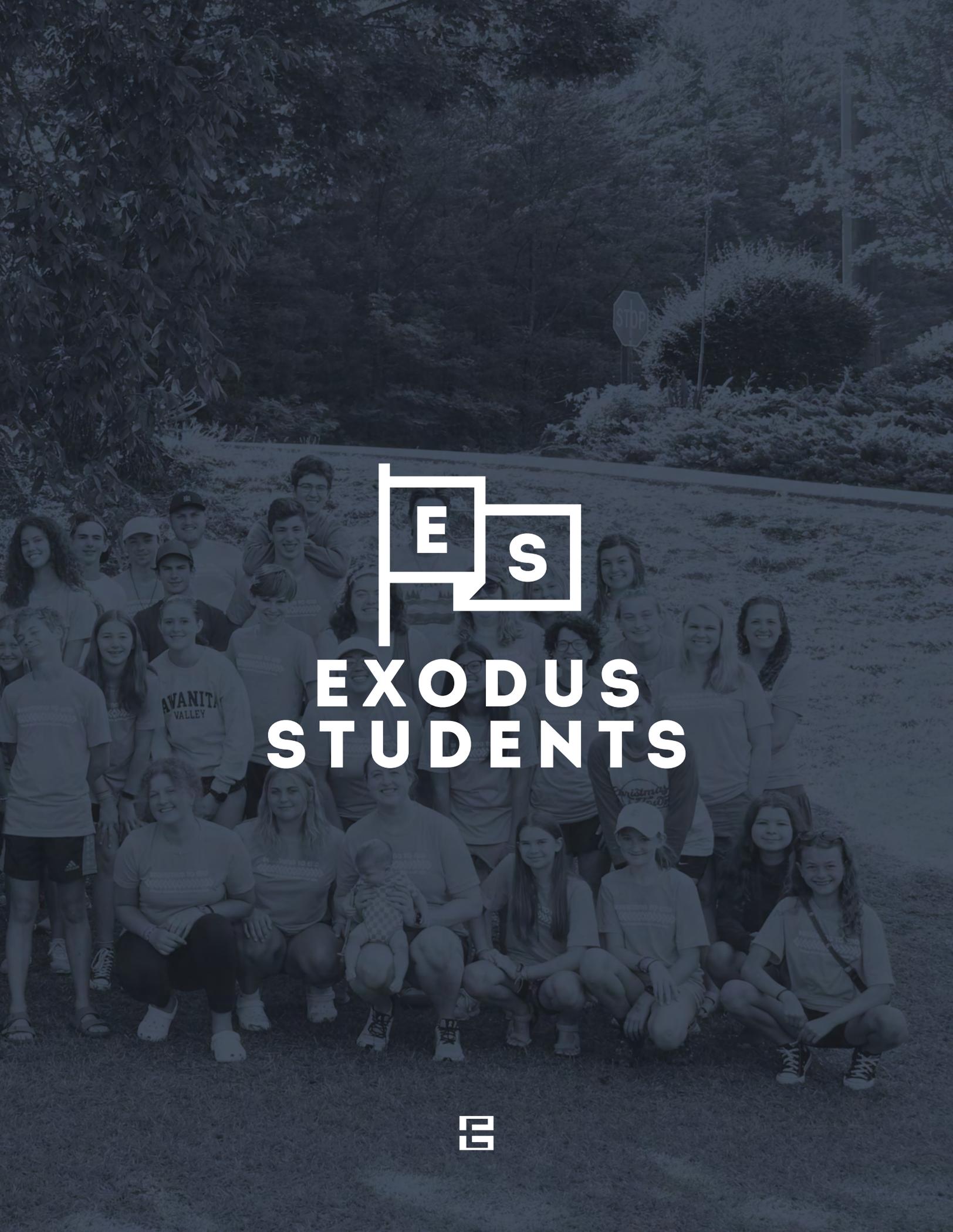
Exodus Kids Extreme was an exciting time, and we had a huge turnout in 2023! We averaged approximately 190 kids each night, including our preschoolers. We also had over 90 volunteers nightly! The theme was “Gift”, and we leaned into this fun Christmas theme teaching that God in His love gives the gift of Jesus to us. We ended the week with Family Night when Exodus Men came together and cooked hamburgers and hotdogs for the families. It was a great time of fellowship, water slides, bounce houses, games, Kona Ice, and it even SNOWED in JULY!!











EXODUS STUDENTS



STUDENTS WHO SERVE

Part of our vision for Exodus Students is to have our teens love and own the church. We want to see our students view themselves as a part of the church and to help take responsibility for serving the church. This year our students continued to live into that vision as they faithfully served in multiple areas at Exodus. On Sunday mornings, our students continued to serve in Exodus Kids in a number of ways, they helped lead worship both at Exodus Students and on Sunday mornings, they helped in the AV booth, and many of our students even helped serve their fellow students on Wednesday nights and on retreats



Approximately 43 students attend our Wednesday night gatherings each week.



We have 20 leaders who serve each week guiding discussions and providing support for our students.

2023 HIGHLIGHTS

180 WEEKEND

In 2023, we took more middle school and high school students to 180 Weekend than any prior year. The students had a great time spending time with their friends, getting to build relationships with their leaders, being challenged by the Gospel and Jesus' call to us to "Stand Firm" for Him. There was also an epic scavenger hunt and one leader even got a mohawk to start off the weekend.

MISSION

This was such an exciting year for mission trips and for our students getting to participate in mission trips. Throughout the summer there were mission trips taken to Strong Tower Washington Park in Montgomery Alabama, Epiphany Fellowship in Gloucester City, New Jersey, and to Reconcile Community Church in Greenville, South Carolina. We were able to send students on each of these trips to help serve our church planting partners and grow in their own relationships with Christ and they got to experience the Gospel at work in different contexts outside of their own. So many of our students came back excited about growing in their relationship with Jesus, finding more ways to serve in their own hometowns, and looking forward to going back to serve our partners in 2024.

SUMMER CAMP

This year, Exodus Students returned to Camp Awanita in Marietta, SC for the 3rd annual Exodus Students Summer Camp. Our students were privileged to hear from a great speaker in Dustin Atchley as he taught them how the “beginning to the end” of scripture God is telling one story, how Jesus is the hero of that story, and how the students’ lives are a part of that story. There was a lot of fun including more swimming and ziplining, sports tournaments, and even a contest to see who could find the most cut-outs of Pastor Tyler Griffin. All in all, this was said to have been the best student summer camp yet.

FALL RETREAT

It’s hard to believe that this year was our sixth Exodus Students Fall Retreat, and our students and leaders agree that this was their favorite one yet. Our students and leaders worked together to provide fun games, hilarious skits, meaningful worship, and an overall amazing weekend that pointed our students toward worshiping and following Jesus. We also had a great speaker in Tim Pitzer who taught and encouraged us from Colossians 3 and what it means to “look up” and fix our eyes on Jesus in our everyday lives.







EXODUS
Women



SUMMER POOL PARTY

In July the Women's event team planned a pool party that surpassed expectations. Women were laughing and cheering passionately during the synchronized swimming competition and relay races. This was a wonderful event that created space for women to simply have fun, make new friends, and nurture existing friendships. We are looking forward to a repeat of this in Summer of 2024.

CARE TEAM

The Women's care team took steps to support Community Groups leaders by creating processes to support women when specific needs arise.

TITUS TALKS

In March, nearly 100 women gathered at The Mill for a full morning of practical tips, encouragement, and short talks from 12 gifted women within our congregation. The segments ranged from topics on prayer and intentionality to meal planning and fashion. Women literally got their hands dirty learning about plant propagation and sourdough baking. It was a very welcoming environment that sparked conversation around tables and provided many opportunities for them to chat and begin friendships









We Find



EXODUS MEN



**EXODUS MEN
SEEKS TO
DEVELOP MEN
TO BE SACRIFICIAL
SERVANT LEADERS
FOR THE HOME,
THE CHURCH,
AND THE WORLD**

2023 was a really special year for Exodus Men. It was a joy and pleasure to see all the ways that God blessed this ministry and in turn blessed our church through our men. We saw men grow in the ways in which they served both the church and their families.

T214

In T214, we had 100 men sign up to read God's word and pray on a daily basis. We created our own reading plans that were used worldwide by over 30,000 people. Men grew in their understanding of God's Word, and their relationships with God deepened. We witnessed men step into leadership roles in the church because of the work that God has done in their lives over the past several years. More men became T214 Leaders and Community Group leaders. We saw men follow God's call to step out of their comfort zone and into His will.

TRAINING EVENTS

During our events we got to see men bond. We got to see men build friendships that will enrich their lives through both companionship and accountability. We held Training events where our men grappled with deep truths of God's Word and confronted issues that are common to many men. Men had to be vulnerable and honest with each other as we delved into these difficult subjects.

We are excited to see God's faithfulness as He continues to complete the work that He has begun. We are excited to see God continue to prod men's hearts calling them to community and accountability and to be the leaders He has called them to be.









The Orchard Initiative



**THE ORCHARD
INITIATIVE IS HOW
EXODUS WILL
SEEK TO TRAIN,
DEVELOP, AND
LAUNCH PLANTERS
AND PASTORS
SO THEY CAN
LEAD FAITHFUL
AND FRUITFUL
CHURCHES**

In 2023, the Gladneys and Grays completed their first full year of The Orchard Initiative.

Through the Orchard Initiative, Exodus is training and developing pastors and planters to launch out and lead healthy multiplying churches.

The Orchard Initiative is an onsite residency program for those who aspire to become pastors or church planters. Exodus Church is currently training two men, David Gladney and Kenneth Gray, through intentional mentorship and experiential learning.

David and Kenneth completed their first year of ministry rotations. David worked closely with the Connections team, Exodus Interns, and Exodus Kids team. Kenneth worked closely with Discipleship, Exodus Students, and Local Outreach. David and Kenneth both preached multiple times at Exodus and were integral in teaching and organizing the Theology 101 class for the launch of Equip Nights in the fall. They both served at Exodus Student summer camp and Exodus Kids Extreme. Kenneth led Foster Families Support Night and headed up the International Offering Videos. David wrote and executed the Advent Readings and was given the lead on the Angel Tree ministry.

The Orchard Initiative is providing training and development for future pastors and planters that are **Rooted in Gospel Doctrine, Watered by Gospel Culture, Nurtured in Gospel Ministry, and Planted with Gospel Generosity.**



From the Gladneys and the Grays:

Exodus Church Family,

Thank you for all of your support. The Orchard Initiative has been a gift to our families. Your prayer and investment in us both financially and relationally are beyond value. We are so grateful that you have made The Orchard Initiative possible. Thank you for giving us a wonderful year. We cannot wait to see what God does as we wrap up the final year of our residency.

Thankful, the Gladneys and the Grays

ENTRANCE





CHRISTMAS
AT THE MILL

CHRISTMAS
AT THE MILL

PASTORS



TYLER BOYETTE
Pastor of Discipleship
& Development



THOMAS GRIFFIN
Pastor



TYLER GRIFFIN
Pastor of
Family Ministries



BRIAN LOWE
Lead Pastor



DAMON MURRAY
Pastor of Care & Counseling



BRIAN NETTLES
Pastor



JEFF SHOOK
Pastor



KEVIN WEISMAN
Pastor of Operations

STAFF



REBECCA ADAMS
Communications Director



KIRK BROWN
Creative Director



AMBER DIFFLEY
Mobilization Coordinator



JOSH GROTKE
Connections Director



SCOTT HARRIS
Facilities Director



LAUREN HARRIS
Family Ministries Admin
& Events Director



BRITTANY KAHLER
Discipleship Admin
Assistant



MATTHEW LUNSFORD
Worship Director



KELSIE MERY
Kids Ministry Assistant



ABBY PERDEY
Care & Counseling
Admin Assistant



ALISON SMART
Financial Admin



LYNDSI VALENTI
Exodus Kids Coordinator



DAVID GLADNEY
Pastoral Resident



KENNETH GRAY
Pastoral Resident



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