

**November 8**

**Exodus 18**

**Big Idea:** *The church needs leaders who humbly lead under realistic and biblical expectations to help shoulder the load of ministry.*

**Remember:**

*Briefly review the story in Exodus 18. What were some things that stood out to you from Sunday's sermon?*

**Deepen:**

*In Exodus 18 Jethro gives some great guidance to Moses ministry. How do you think Jethro's suggestion impacted Moses' life and work? - vv. 13-18*

*Why do you think a structure was suggested by Jethro? Exodus 18:19-23*

*What are some unrealistic expectations the people had of Moses?*

*What are some other examples in scripture where a leadership structure was implemented?*

*-Acts 6:1-4*

*-Titus 1:4-9*

*-Philippians 3:7*

*-1 Peter 5:1-5*

*-Ephesians 4:11-16 (this is even more specific about the structure in*

*the*

*church)*

*How has God structured His church based on the above passages?*

*Review the structure offered by Jethro in Exodus 18:21-22....Do you assume that leadership means being responsible for large numbers of people or being in the spotlight? How might this passage change our assumptions about leadership roles?*

*What are some things God calls leaders to do?*

*What are some unrealistic expectations you may have of our pastoral staff?*

**Transform:**

*How does the passage address the importance and necessity of leadership?- vv. 24-27*

*According to the above examples of leadership structure implemented in the church, how do your expectations of leaders in the church need to change?*

*(Possible discussion points: who needs to do the work, who do you need to follow, who do you need to lead,...)*

*Is God calling you specifically to offer leadership in any area?*

*What may cause you to hesitate when it comes to filling leadership roles?*

*What are some of the ways leaders may struggle and how can we encourage our current leaders and encourage future leaders?*